

## Tim Westwood: Update on the BBC Corporate Investigations team's review

1. On 26 April 2022, BBC News and the Guardian published allegations of sexual misconduct against Tim Westwood. We note that Tim Westwood has publicly denied all allegations of inappropriate behaviour, but the BBC believes that further investigation is appropriate.

8. The review team conducted a number of fact -finding meetings with current and former BBC staff , conducted physical reviews of certain archive materials, looked at relevant HR systems and records, and carried out open source enquiries. Email accounts belonging to certain potential ly key individuals were also searched for a focused time period.

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had created a toxic atmosphere amongst those he worked with at the BBC . A member of BBC staff recalls speaking to Tim Westwood about this at this time and that Tim Westwood denied all of the allegations made . As noted above, the BBC is aware of allegations made in the press more recently about bullying behaviour by Tim Westwood in the workplace. It is not yet known whether there is any overlap between those allegations and the issues we have identified.

13. At this stage, the review has not been able to identify if any further actions were taken internally by the BBC at the time in relation to any of the allegations described at paragraphs 11 and 12 above. In particular, to date the BBC has not found any evidence about whether any safeguarding or similar measures were taken in light of the allegations .

14. An additional allegation was made to the BBC following the publication of the BBC and Guardian reports in April 2022 by a member of BBC staff , who alleges an incident of sexual assault by Tim Westwood at a BBC-linked event in the mid-2000s, against a female. The staff member told the BBC that the female concerned did not wish to report the matter to police at the time . They also recall that they reported the matter to someone at the BBC at the time (although the individual cannot now recall to who , or the precise year of the event ). This will need to be investigated further and any BBC records identified and checked.

15. The BBC also received three further allegations (one made anonymously) following

## Next steps

18. As stated above, in the short timeframe available for the internal review, the BBC has